

### **Purpose**

The Policy on Code of Conduct exists to provide all participants with the opportunity to benefit from events and activities provided by the NYU School of Medicine (NYU SOM). This Code of Conduct outlines NYU SOM expectations for all conference attendees and participants. This includes all registrants, speakers, vendors, media representatives, commentators, exhibitors, sponsors and volunteers. Cooperation is expected from everyone and organizers will actively enforce this code throughout this event. Violations are taken seriously.

### **Policy**

NYU SOM is committed to providing a friendly, safe, supportive and harassment-free environment for all conference attendees and participants, regardless of gender, age, sexual orientation, gender identity, gender expression, disability, physical appearance, race, ethnicity, religion or other group identity.

The following policies apply to all CME activities:

- NYU SOM expects conference attendees and participants to communicate professionally and constructively, whether in person or virtually, handling dissent or disagreement with courtesy, dignity and an open mind, being respectful when providing feedback, and being open to alternate points of view. Likewise, when sharing information, NYU SOM expects attendees and participants to share responsibly and clearly distinguish individual opinion from fact.
- NYU SOM does not tolerate harassment of conference attendees or participants in any form. Harassment includes offensive verbal or written comments, and negative behavior, either in real or virtual space, including those which are related to or are based upon gender, age, sexual orientation, gender identity, gender expression, disability, physical appearance, race, ethnicity, religion or other group identity. Harassment also includes display of sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, and unwelcome physical contact or sexual attention.
- Sexual language and imagery are not appropriate for any conference venue, including talks, workshops, social events, and social media. Sponsors, exhibitors, speakers, media representatives, commentators and activity organizers may not use sexualized language, images, activities, or other material, or otherwise create a sexualized environment.
- If an attendee or participant, in either real or virtual space, engages in inappropriate, harassing, abusive or destructive behavior or language, the conference organizers will determine and carry out the appropriate course of action, including warning the offender, expulsion from the conference with no refund and/or banning the offender from future NYU SOM CME activities.
- All attendees and participants are expected to observe these rules and behaviors in all conference venues, including online venues and conference social events. Conference participants seek to learn, network and enjoy themselves in the process, free from any type of harassment. Please participate responsibly and with respect for the rights of others.
- Copyrights of course material(s) are owned by NYU School of Medicine. Copying or posting of images thereof in any forum, including online, is prohibited.