



INSTITUTIONAL STRATEGIC MISSION ON DIVERSITY & INCLUSION

NYU Langone Medical Center is a world-class academic medical center that offers exceptional patient-centered care by integrating cutting-edge advances in biomedical research with excellence in clinical care and medical education. As one of the nation's premier medical institutions, NYULMC's tripartite mission to serve, to teach, and to discover is seamlessly coalesced by creating an atmosphere of distinction and dedication to outstanding patient care, excellence in undergraduate and graduate medical education, and leading innovative scientific discovery.

As an institution that prides itself on performance, respect, integrity, and excellence, diversity is one of the core values of NYULMC. Diversity as a core value embodies inclusiveness, mutual respect, and the appreciation of multiple perspectives. Inclusion is a critical element for successfully achieving diversity. Inclusion is achieved by nurturing the climate and culture of the medical center through professional development, education, policy, and practice. The objective is to create a climate that fosters belonging, respect, and value for all and to encourage engagement and connection throughout the institution. In this context, we are mindful of all aspects of human differences such as, but not limited to: socioeconomic status, race, ethnicity, sexual orientation, gender, gender identity, spiritual practice, geography, disability, career goals, familial educational attainment, and age.

We believe that diversity enhances the institution's educational and academic climate. Moreover, the constantly changing local, regional, and international demographics make it imperative that our medical center create a workforce for the future that is capable of understanding, communicating and providing service to individuals from the most varied backgrounds. In this way, diversity enhances creativity and thoughtfulness in our patient care and research, and serves as a catalyst for change which will ultimately lead to better solutions to the healthcare needs of the populations we serve. To that end, we strive to create an environment that reflects the diversity in the communities we serve resulting in greater health care equity and a reduction in health care disparities by recruiting academically talented and diverse faculty members, physicians in training, medical students, and staff.