

House Staff Salary, Vacation, Leave and Employment Policies

Effective 10/6/03

1. Financial Support: The educational stipend for 2003-2004, based upon the level of postgraduate training, and subject to all applicable withholdings, is as follows:

PGY Level	NYU Hospitals Center (effective 7/1/03)	Bellevue Hospital Center (as of 1/1/03)
PGY 1	47,358	\$47,354
PGY 2	\$49,261	\$49,192
PGY 3	\$53,331	\$52,870
PGY 4	\$54,753	\$54,600
PGY 5	\$56,307	\$56,115
PGY 6	\$57,606	\$57,521
PGY 7	\$60,196	\$60,333
PGY 8	\$61,490	\$61,533

2. Payroll/Union: As noted above, there are two distinct payroll systems: NYU Hospitals Center and Bellevue Hospital Center. Residents are initially placed on one of the two payroll lines as determined by their program and, for the sake of parity, will rotate between the Bellevue and Tisch Hospital payrolls throughout their training period. Generally the payroll changes occur no more frequently than at six months intervals. When a resident is rotated between hospitals, their benefits change with each rotation, but a residents' coverage is always continuous. Residents' health benefits are fully covered at all times during the payroll switch. While on Bellevue payroll residents are required to join the union, CIR (Committee of Interns and Residents).

If you have any concerns regarding benefits coverage or any related pay issues, please feel free to discuss them during your interview at anytime. For further

information you may also contact the NYU House Staff Affairs Office at 212-263-5506.

3. Vacation: Residents are entitled to four (4) weeks paid vacation per annum. Such vacation shall be taken at a time in agreement with the provisions of the vacation policy of the Residency Training Program and the annual rotation schedule.

4. Leave: Residents are entitled to medical, family, personal and educational leaves. A Leave of Absence may be granted for up to one year. Conditions, such as appropriate medical clearance, must be met before the Resident can return, and a deadline by which the Resident must request termination of the leave for a place to be held in the appropriate class will be set by the Residency Training Program Director at the time leave is granted. Credit toward completion of the Residency Training Program requirements, with respect to leave time shall be as follows: a) No credit for the Residency Training Program requirements will be given for any leave period in excess of that permitted by the specialty board; b) No credit will be given for any leave period in excess of four (4) weeks.

5. Professional Liability Insurance: The Resident shall be provided with professional liability insurance coverage for the duration of training. Such coverage shall provide legal defense and protection against awards from claims reported or filed after the completion of the residency Training Program if the alleged acts or omissions are within the scope of the Residency Training Program. Such insurance coverage does not extend to outside employment.

6. Medical and Disability Insurance: Medical and disability insurance benefits will be made available to the Resident in accordance with the medical and disability insurance employee benefits of NYU Hospitals Center or Bellevue Hospital Center depending on which institution has the Resident on its payroll at the time. The medical and disability insurance benefits are described in the new employee orientation materials of each hospital.

7. Living Quarters, Meals and Laundry: A limited number of apartments are available from NYU, those residents who cannot be accommodated will receive assistance in finding suitable housing off campus through the OCHAP (Off Campus Housing Assistance Program) Office located at 339 E. 28th Street. Both Bellevue and NYU Hospitals include an annual meal allowance of \$2900 in the annual salaries as stated above. Lab coats and scrubs are supplied and laundered by the hospitals.

8. Copy of Contract: A copy of the Residency Training Program Agreement and the House Staff Manual are available for review at:

[www.med.nyu.edu/resweb/manuals.html](http://www.med.nyu.edu/resweb/manuals.html)