



2024

# Education Mission Leadership Development Program (EMLDP)

A partnership between the Office of Medical Education, Office of Graduate  
Medical Education, and the Educator Community



Dear Faculty,

We welcome you as the 2024 cohort of the Education Mission Leadership Development Program (EMLDP).

The development of leadership skills across all departments and ranks has been a core component of the institution's strategy. This investment in people has enabled us to accomplish amazing work and meet head on the challenges of an increasingly complex environment for academic medicine.

**EMLDP provides participants with the unique opportunity to:**

- Develop their individual capabilities as leaders through reflection, action planning, feedback and small-group work
- Accelerate advances and design programs that demonstrate impact and align with the organization's goals using proven frameworks, stakeholder analysis and innovation theory
- Engage in cross-departmental networking, promote shared learning, and disseminate best practices related to their education leadership roles
- Access subject matter experts

We hope you make the most of the experience and look forward to working with you.

Sincerely,

**Crystal Mainiero, MPA**

Executive Director, Institute for Innovations in Medical Education; Director of Education Across the Continuum, EFAA;  
Co-Director, Educator Community

**Jeffrey Manko, MD**

Director, GME Professional Development

**Michael Poles, MD, PhD**

Associate Dean for Curriculum; Co-Director, Educator Community

**Lisa Ng-Zhao**

Senior Project Manager, Educator Community

On behalf of the NYU Grossman School of Medicine's Educator Community and in partnership with:

**Steven B. Abramson, MD**

Executive Vice President & Vice Dean for Education, Faculty and Academic Affairs

**Michael Ambrosino, MD**

Associate Dean for Graduate Medical Education

**Joan Cangiarella, MD**

Senior Associate Dean for Education, Faculty and Academic Affairs

**Kirk Lawson, MBA**

Associate Dean for Academic Planning and Innovation

**Mel Rosenfeld, PhD**

Senior Associate Dean for Medical Education

**Verity Schaye, MD, MPHE**

Assistant Dean for Education in the Clinical Sciences

**Marc Triola, MD**

Associate Dean for Educational Informatics; Director, Institute for Innovations in Medical Education

**Kristi Tutela-Dane, JD, MBA**

Senior Director, Office of Medical Education

[med.nyu.edu/for-faculty/educator-community](https://med.nyu.edu/for-faculty/educator-community)

# Agenda

## Wednesday, January 24

3:30-6:00pm  
Science Building, Ground  
Fl., SB G-19

### Welcome

**Crystal Mainiero, MPA**  
**Jeffrey Manko, MD**  
**Lisa Ng-Zhao**  
**Michael Poles, MD, PhD**

### Clifton Strengths Finder Assessment

**Richard Greene, MD, MHPE**  
Professor, Department of Medicine; Associate Director, Primary Care Internal Medicine Residency Program; Director, Health Equity Education

## Monday, February 12

4:00-6:00pm  
Murphy Multipurpose Room  
(above Murphy Auditorium)

### Panel: Leadership at NYU Langone – Strategies for Success

Moderated by **Jeffrey Manko, MD**

#### **Patrick Cocks, MD**

Assistant Professor of Clinical Medicine, Department of Medicine; Associate Chair of Education, Department of Medicine

#### **Arielle Kurzweil, MD**

Associate Professor, Department of Neurology; Director, Neurology Residency Program

#### **Selin Sagalowsky, MD**

Assistant Professor and Vice Chair for Education, Scholarship, and Academic Development, Department of Emergency Medicine; Director, Pediatric Emergency Medicine Fellowship Program

#### **Renee Williams, MD, MHPE**

Professor, Department of Medicine; Associate Chair, Diversity, Equity and Inclusion; Director of Diversity, Equity and Inclusion for Institute for Excellence in Health Equity

## Wednesday, March 13

4:00-6:00pm  
Medical Science Building,  
Ground Fl., Health Sciences  
Library, Classroom G101

### Navigating Change and Engaging Stakeholders Effectively

**Jeffrey Manko, MD**  
**Kellie O'Malley, ALM, CCMP**  
Manager, Organizational Effectiveness

## Tuesday, April 9

4:00-6:00pm  
Bellevue Hospital, NYSIM,  
Building D, 3rd Fl.

### The Art of Giving Feedback

**Jeffrey Manko, MD**

## Wednesday, May 8

4:00-6:00pm  
Science Building,  
Ground Fl., SB G-19

### Fostering Resilience and Professional Wellbeing

#### **Abigail Ford Winkel, MD, MHPE, FACOG**

Professor and Vice Chair of Education, Department of OBGYN; Assistant Director, Education Scholarship, Institute for Innovations in Medical Education; Assistant Director, Masters in Health Professions Education

#### **Alan Schlechter, MD**

Clinical Associate Professor and Director, Department of Child and Adolescent Psychiatry; Director, Faculty Engagement and Development

## Monday, June 10

4:00-6:00pm  
Science Building,  
Ground Fl., SB G-19

### Mastering Mentorship: How to Get the Most Out of Your Mentor Relationships

#### **Lynn Buckvar-Keltz, MD**

Associate Chair for Professional Development, Department of Medicine; Director, Violet Society Program

#### **Richard Greene, MD, MHPE**

# 2024 Education Mission Leadership Development Cohort



**Mark Abrams, DO**  
*Department of Psychiatry*

Mark Abrams, DO is a clinical assistant professor and Director of the Psychiatry Clerkship of the Undergraduate Medical Education Division (UME). Dr. Abrams started this role in September 2023, having previously been the medical student site director at the NYU Langone Consultation-Liaison Psychiatry Service. Dr. Abrams received his Bachelor of Science in Psychology at Hobart College and Medical Degree at Lake Erie College of Osteopathic Medicine. He completed his Psychiatry Residency at Mount Sinai St. Luke's-Roosevelt Hospital Centers where he served as Chief Resident and subsequently received his Fellowship training in Consultation Liaison Psychiatry. He is passionate about Medical Student Education, Psychiatry, enhancing collaboration within medical disciplines, and advocating for at risk patient populations.

Dr. Abrams enjoys spending time with his wife and baby, hiking and traveling, and cheering for New York Sports teams.



**Ambika Babbar, MD**  
*Department of Medicine*

Ambika Babbar, MD is a clinical assistant professor within the division of Geriatric Medicine and Palliative Care. She is the director of the medical student selective in Palliative Care and Clinical Bioethics. Dr. Babbar received her bachelor's degree in Neuroscience at the College of William & Mary and her medical degree from the University of Virginia School of Medicine. She completed Internal Medicine residency at NYU in the primary care track. She remained at NYU for her fellowship in Palliative Care. During that time, she also completed the Einstein-Cardozo certificate program in Bioethics. Her educational interests include teaching medical students and residents of all specialties foundational skills in complex communication.

Dr. Babbar enjoys travel, classic literature, sustainable fashion, and collecting vinyl.



**Andrea Blitzer, MD**  
*Department of Ophthalmology*

Andrea Blitzer, MD is an assistant professor in the Department of Ophthalmology at NYU Langone Health and is the department's Associate Residency Program Director. A New York native, Dr. Blitzer completed her medical training in the Midwest before returning east, completing medical school at Loyola University Chicago, followed by ophthalmology residency at the University of Chicago, and then a cornea fellowship at the University of Iowa. She has a strong interest in graduate medical education and focuses her academic interests on resident mentorship and improving resident surgical and clinical training.

Outside of the hospital, Dr. Blitzer enjoys spending time with her family and introducing her two young sons to everything New York has to offer.



**Lindsey Buchin, MD**

*Department of Obstetrics & Gynecology*

Lindsey Buchin, MD is an adjunct instructor for the Department of Obstetrics and Gynecology at NYU Langone Health. After two years in private practice, Dr. Buchin joined the NYU OB/GYN faculty in 2021 and took on the role of Director of Ambulatory Education for Women's Health at the Family Health Center.

Dr. Buchin received her bachelor's degree in Molecular and Cell Biology from the University of California, Berkeley and medical degree from Ross University. She completed OB/GYN residency training at New York Presbyterian Brooklyn Methodist Hospital. Her educational interests include preceptorship, medical student mentorship and health care disparities.

Dr. Buchin enjoys traveling with family, medical missions in Guatemala, playing the guitar, and spending time with her dog Dallas.



**Abigail Campbell, MD, MSc**

*Department of Orthopedic Surgery*

Abigail Campbell, MD is a clinical assistant professor in the department of Orthopedic Surgery, and the Director of the Center for Women's Sports Medicine at the Joan H. Tisch Center for Women's Health. She completed her undergraduate studies at Princeton University where she studied Civil Engineering and Russian literature. She attended medical school at Columbia and completed her Orthopedic Surgery residency at NYU Langone/ Hospital for Joint Diseases. Fellowship in sports medicine was undertaken at Kerlan Jobe-Cedars Sinai, and she was in practice for 3 years at Kaiser Permanente West Los Angeles before returning to NYU for her role directing the Center for Women's Sports Medicine. She has an educational interest in both leveling the gender gap in orthopedic surgery as well as exposing high school, undergraduate, and medical students to the fields of engineering and orthopedics.



**John Charitable, MD**

*Department of Vascular Surgery*

John F. Charitable, MD is an assistant professor in the department of Vascular Surgery at NYU Langone Health – Brooklyn. Dr. Charitable began this role in August of 2020 after completing his Integrated Vascular Surgery residency. Dr. Charitable received his two bachelor degrees in Biology and Theatre (Acting) from Binghamton University, and medical degree from Upstate Medical University. He is interested in both post graduate surgical education as well as medical education.

Dr. Charitable enjoys traveling, music, theatre, creating writing and hopes to produce his own play one day.



**Alexandra Flamm, MD**

*Ronald O. Perelman Department of Dermatology*

Alexandra Flamm, MD is an Assistant Professor in the Ronald O. Perelman Department of Dermatology at NYU Langone Health where she practices dermatology and dermatopathology. She also serves as Program Director of the Dermatology Residency. She was previously an Assistant Professor of Dermatology & Pathology and Dermatology Residency Program Director at Penn State. She has a clinical focus on contact dermatitis, health policy and advocacy.

Dr. Flamm graduated cum laude from Duke University with a BA in Literature. She received her Medical Degree from the Mount Sinai School of Medicine, and completed a Doris Duke Clinical Research Fellowship at the University of Iowa. She completed her dermatology residency at SUNY Downstate Medical Center where she served as Chief Resident. She then completed her dermatopathology fellowship at the University of Pennsylvania. Dr. Flamm has authored numerous publications and textbook chapters and won institutional and national awards for her teaching and advocacy work. Her educational interests include teaching perspectives, virtual teaching and optimization of resident assessment tools.

Dr. Flamm enjoys traveling, hiking, film and trying new restaurants and recipes with her family.



**Stacey Frisch, MD, MS-HPed**

*Ronald O. Perelman Department of Emergency Medicine*

Stacey Frisch, MD, MD-HPed is a clinical assistant professor for the Ronald O. Perelman Department of Emergency Medicine at NYU Langone Health and an Associate Program Director for the Emergency Medicine Residency Program. She started in this role in July 2023, after completing a medical education fellowship at Maimonides Medical Center, with a Master's in Health Professions Education from the MGH IHP program. Dr. Frisch received her undergraduate degree in biochemistry from Brandeis University and medical degree from Albert Einstein College of Medicine. She completed Emergency Medicine residency training at Kings County/SUNY Downstate. Her educational interests include graduate medical education, and equity and inclusion.

Dr. Frisch enjoys sailing J24s and dancing (currently learning to salsa).



**Kelley Groves, MD**

*Department of Pediatrics*

Kelley A. Groves, MD is a clinical assistant professor in the Department of Pediatrics at NYU Langone Health and associate director of the pediatric residency program. Dr. Groves stepped into this role in July 2023. Dr. Groves also works within UME as a faculty member for the integrated clinical skills course and advisor for the Caring for Kids, pediatric interest group at NYGSOM. Dr. Groves received her bachelor's degree in biology from Villanova University and medical degree from Joan C. Edwards SOM at Marshall University. She completed pediatric residency training at Children's Hospital of Michigan and pediatric critical care medicine fellowship at Nationwide Children's Hospital. Her educational interests include wellness and curriculum development.

Dr. Groves enjoys traveling, spending time with family and friends and a good book.



**Emily Hoffman, MD**

*Department of Medicine (Infectious Disease)*

Emily Hoffman, MD is a Clinical Assistant Professor within the Division of Infectious Diseases and Immunology at NYU Langone Health. She also serves as “Content Lead”, a role that includes contributing to and supporting educational endeavors related to infectious disease and immunology at the UME and GME level. Most recently, she became co-director of the pre-clerkship immunology course for first-year NYU medical students under the guidance of Dr. Ludovic Desvignes and Dr. Michael Poles. Dr. Hoffman received her bachelor’s degree in biology from Yeshiva University and her medical degree from SUNY Downstate College of Medicine. She completed internal medicine residency training at Montefiore Medical Center and served as ambulatory chief resident. She graduated from infectious disease fellowship at NYU in June 2023 and then joined the infectious disease faculty. Dr. Hoffman was part of a medical education pathway in both medical school and residency. Her educational interests include clinical reasoning, communication skills, and mentorship/career development.

Dr. Hoffman spends her free time chasing after her 1- and 2-year-old boys.



**Franchesca Hwang, MD, MSc**

*Department of Surgery*

Franchesca Hwang, MD, MSc is a clinical assistant professor at the Department of Surgery and an associate program director of the General Surgery residency program at NYU Langone Health – Brooklyn. Dr. Hwang received her bachelor’s degree in Biomedical Engineering from Columbia University and medical degree from University of Southern California School of Medicine. She completed General Surgery residency training at Rutgers New Jersey Medical School. During residency, she took two additional years for research focused on surgical palliative care and geriatric trauma and emergency general surgery outcomes while completing a master’s degree in Patient Oriented Research at Columbia School of Public Health. She then completed her Surgical Critical Care fellowship training at University of California at San Diego.

Dr. Hwang enjoys eating out throughout New York City and traveling with her husband who is an advanced heart failure cardiologist.



**Daniel Kaplan, MD**

*Department of Orthopedic Surgery*

Daniel J. Kaplan, MD is a clinical assistant professor for the Department of Orthopedic Surgery at NYU Langone Health and chief of sports medicine for Bellevue Hospital. Dr Kaplan assumed this role in September of 2023, after graduating from a sports medicine fellowship at Rush University. He previously completed residency training at NYU, and obtained a medical degree from the University of Pittsburgh, after completing his undergraduate work at Cornell University. His educational interests include medical student and resident mentorship, as well as optimizing research approach and methodology for trainees.

Dr. Kaplan enjoys keeping his 20-month-old twins alive, which is a daily challenge, as well as their special-needs cat, who is as adorable as he is bad at walking. When he has free time, he is a huge nerd, and usually spends it accordingly.



**Alexandra Kvernland, MD**

*Department of Neurology*

Alexandra Kvernland, MD is a clinical assistant professor for the Department of Neurology at NYU Grossman School of Medicine and Associate Program Director for the adult neurology residency program. Dr. Kvernland stepped into this role in July 2022 after completing a two-year vascular neurology fellowship at NYU. Dr. Kvernland received her bachelor's degree in Neuroscience from New York University and her medical degree from NYU Grossman School of Medicine. She completed Neurology residency training at NYU Grossman School of Medicine. Her educational interests include medical student and resident mentorship, simulations, and development of an education track for neurology residents interested in careers as clinician educators.

Dr. Kvernland enjoys running, traveling and spending time with her daughter and family in Brooklyn.

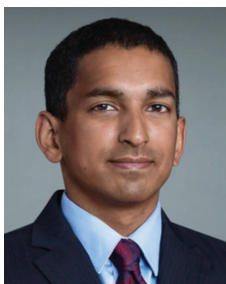


**Fred LaPolla, MLS**

*NYU Health Sciences Library*

Fred LaPolla, MLS, is an assistant curator at the NYU Health Sciences Library, and serves as Research Data Librarian and Lead, Data Education. He also works as liaison to the Departments of General Internal Medicine and Clinical Innovation (DGIMCI) and Radiology and teaches Rigor & Reproducibility and R Programming in the Grossman School of Medicine Vilcèk Institute of Graduate Biomedical Sciences. Fred holds a Masters of Library Science (MLS) from Queens College, CUNY and completed his bachelor's degree in Chinese Language and Literature at George Washington University. He is passionate about professional education and finding ways to facilitate learning around data collection, management, visualization and analysis.

Fred enjoys cooking, drawing, travel and reading.



**Robert Nampi, MD**

*Department of Anesthesiology, Perioperative Care, and Pain Medicine*

Robert Nampi, MD is an assistant professor (clinical) for the Department of Anesthesiology, Perioperative Care, and Pain Medicine at NYU Langone Health. Dr. Nampi received both his bachelor's degree in Economics and medical degree from Northwestern University. He completed Anesthesiology residency at NYU and Cardiothoracic Anesthesiology fellowship at Columbia University. He has a strong interest in education for attendings, fellows, residents, and medical students. He has been voted as Teacher of the Year in the Department of Anesthesiology, Perioperative Care, and Pain Medicine twice. He is a faculty preceptor for the Integrated Clinical Skills program to longitudinally follow medical students over the course of several years, primarily focusing on clinical skills with a longitudinal approach. Academically, he published a state-of-the-art review article regarding the intraoperative use of TEE for patients with hypertrophic cardiomyopathy.

Dr. Nampi enjoys spending time with his family, traveling, eating out at restaurants, playing cards, and following New York sports teams.





**Caitlin Plovnick, MSLIS**  
*NYU Health Sciences Library*

Caitlin Plovnick, MSLIS is an assistant curator for the Health Sciences Library at NYU Langone Health and is the library's lead for Education and Curriculum Integration. In her role, she provides oversight and coordination for the library's support of medical education across the UME-GME continuum at NYU Grossman School of Medicine. Caitlin received her bachelor's degree in Literature from Bard College and her master in Library and Information Sciences from Simmons University. Her educational interests include Evidence-Based Medicine (EBM) teaching and assessment, and improving information discovery for health professionals.

Outside of work, Caitlin enjoys cartooning and community choral singing.



Email [educators@nyulangone.org](mailto:educators@nyulangone.org) with questions and for more information.

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